

## **Policy Statement On Equal Opportunities**

Nailsworth Silver Band aims to ensure that no member, prospective member, or officer of the band receives less favourable treatment on the grounds of Race, Colour, Nationality, Religion, Ethnic or National Origin, Age, Gender, Marital Status, Sexual Preference or Disability.

Our Constitution is reviewed annually to ensure that individuals are treated based on their relevant merits and abilities. All members will be given equal opportunity and access to training and equipment to enable them to progress within the organisation.

Nailsworth Silver Band is committed to a programme of action to make this policy effective and will bring it to the attention of all members.